

# Army DACM Office Program Application Helpful Hints



- AAPDS houses our Army DACM Office applications
  - User specific tells you if you are eligible or not
- Typical Required Documents:
  - ACRB
  - Resume
  - SRPE
  - Command Endorsement
  - Statement of Interest
  - Preference Statement (PM and PD Boards)



- Prepare early do NOT wait until the last 2-3 days to apply
- Seek a coworker's second eyes on your application package before submitting







#### **ACRB Highlights**



- Focus on the following sections:
  - ✓ Training (VI) Uncheck "display on ACRB" any mandatory Army training and any continuous learning modules from DAU. Make this section stand out with your most relevant and important DAU and leadership training
  - ✓ Education (VII) Ensure that any undergraduate or graduate degree is listed
  - ✓ Awards (VIII) if you have this list fully populated, ensure your most important awards (Civilian Service, Meritorious Service, etc.) are displayed

- ✓ Assignment History (IX) Duty titles should be clear and accurate. Ensure duty titles match your resume and any evaluations
- ✓ Certifications (X) When able and applicable, multiple certifications is stronger than those who have a single career field. Shows broadening

Do not print this screen for an ACRB copy. Use the "Print Official ACRB" button for printing.  SECTION I - CURRENT POSITION DATA		BRIEF 09/27/2016 01:48:13 PM WebWFM				PAY-PLAN/GRAD SERIES/AO( SSN 51A			NAME AA BLANK 7						
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#### **Resume Highlights**



- Keep it succinct; bullets are recommended
- Don't make the board members hunt for info let it stand out
- Highlight the scope of your responsibility
  - List any leadership roles
  - Focus on cost, schedule and performance, where applicable
- Include supervisor's name for current position
- Submit as a .pdf, not a .doc
- Use the template we developed:

http://asc.army.mil/web/career-development/programs/best-practices/



#### **SRPE Highlights**



- Most important document in your package only opportunity for the Board to assess your potential
- All completed SRPEs will be displayed in your board file
- SR comments need to be quantified (John is my #3 GS-14 I Senior Rate) and qualified (select now for SSC, select now for CDG)
- Ensure an annual SRPE is completed every FY (1 Oct 30 Sept). Out of cycles are discouraged
- Consistent Exceptional Potential SRPEs from multiple SRs carry a LOT of weight; High Potential SRPEs that are quantified are good

Potential Mass Range
EXCEPTIONAL POTENTIAL HIGH POTENTIAL POTENTIAL MINIMAL POTENTIAL
POTENTIAL COMPARED WITH AAW CIVILIANS SENIOR RATED IN THIS GRADE/PAYBAND



## **Command Endorsement Highlights**



- If this document is required, it should not be a cookie cutter memo
- Each command endorsement should focus on that particular individual and the program to which they are applying
- As with a SRPE, the Command Endorsement should provide a quantifiable rating of the individual in comparison to his/her peers



#### **Statement of Interest Highlights**



- This is your own vision
- Focus on where you want to be and how the program will help you get there
- Ensure proper grammar, punctuation & spelling!
- Highlight experiences or education not already in your resume or on your ACRB!



#### **Performance Evaluation Highlights**



- If this document is required, it should not be a cookie cutter memo
  - Typically only required for Centralized Selection List applications
- Submit the signed versions; ones not signed are not official
- Must include past three completed ones
  - Include contractor or military evals if within past three years
  - If missing a year, justify it in the optional Letter to the Board



## **FY17 DACM Office Opportunities**



#### All announcements listed in <a href="#">CAPPMIS</a>\* & <a href="#">Website</a>



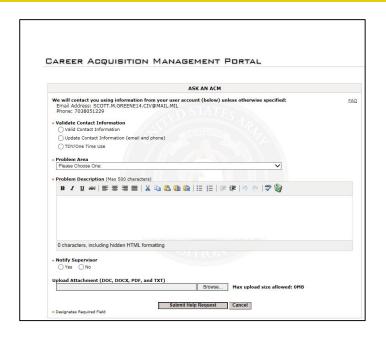
For additional information: http://asc.army.mil/web/career-development/programs/





#### **Contact Information**





#### **Workforce Management Inquiry (WMI) System**

 For assistance with the ACRB, certifications, corps membership, waivers and any other career development concerns, please login to <u>CAPPMIS</u> and generate a Help Request in the WMI System or call the Help Desk at 575-678-2247/DSN 258-2247